

AMENDING AGREEMENT

Ohio Power Company and Local Union 116, Utility Workers Union of America, AFL-CIO (the "Union") having entered into a Collective Bargaining Agreement effective July 1, 2008 through June 30, 2011 ("the Agreement"), and desiring to amend the Agreement, effective July 1, 2008, hereby agree:

- That Article VI, Meal Allowances, Section 1(a) will be amended to increase the overtime meal allowance to \$13.00 as follows:

**ARTICLE VI
Meal Allowances**

Section 1.


- (a) An employee will be entitled to a \$13.00 meal allowance when he:
 - (1) works overtime for two (2) hours or more immediately before or after his regular shift, or
 - (2) is called out to work overtime without advance notice and such overtime is worked six (6) hours or more, or
 - (3) is called out to work overtime without advance notice and such overtime is worked into a normal meal time (i.e., 5:00 a.m. to 7:00 a.m., 11:00 a.m. to 1:00 p.m., and 5:00 p.m. to 7:00 p.m.), or
 - (4) is scheduled to work overtime outside of, but not immediately before or after his regular shift and such overtime is worked more than ten (10) continuous hours, or
 - (5) is called out to work overtime and is prevented from providing his own regular mid-shift meal, or
 - (6) works overtime continuously for six (6) hours or more after becoming entitled to an initial meal allowance under (1), (2), (3) or (4) above, and will be entitled to additional allowances for each subsequent six (6) hour interval of continuous overtime worked thereafter.

Acceptance of this Agreement will consist of returning a signed and dated copy of the Agreement to the Company. This Agreement will become effective July 1, 2008 or the date on which signed copies are returned to the Company, whichever is later.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals
this _____ day of _____, 2008.

OHIO POWER COMPANY

LOCAL UNION 116,
UTILITY WORKERS UNION
OF AMERICA, AFL-CIO

By 

By _____